

Retirement Benefits Advisory Committee

Draft Minutes of meeting

Thursday July 18, 2013

Meeting called to order at 6:31 pm

Members Present:

Michael Matson, Irv Agard, Howard Lasser, Joy Devorsetz, William Leverage, Art Colley

Approved minutes from 5/16/13 meeting.

1. The Chair updated the committee on the status of the IPS and Wells Fargo investment guidelines. Both have been accepted by the Board of Selectmen. Signed and countersigned copies were available. The Chair referenced an email from Chris Koeller dated 6/27/2013 noting that Wells Fargo was in process of rebalancing the portfolio in line with the IPS and guidelines and that this would also improve diversification.
2. The Chair noted that there was an updated projection of costs from Hooker & Holcolme. The updated projections were based on changes in plan design and updated mortality tables. These did not take into account, however, the most recent contributions.
3. Committee reviewed and discussed the presentation of the OPEB sub-committee. Key observations were:
 - a. There is a need for a better understanding of the Benefits provided.
 - b. There is a need for better communication on the impact of these benefits on the Town.
 - c. Liability often cited includes values of benefits that are not actually costs to the Town.
 - d. The Town's actions to-date, eliminating the benefits for new Town employees (Police excepted) puts a finite limit on the potential costs. Efforts to include the police in future negotiations would be advisable.
 - e. The committee agreed that we need more information on real costs vs. benefits reported before going forward with any communication.
4. The committee discussed the cost of actuarial work required to evaluate alternative pension benefit recommendations. It was estimate the cost would be less than \$5,000. Bill Leverage noted there is funding available in the Town Budget for this work. The committee voted unanimously to recommend the work be done.
5. Due to conflicts the next meeting would be August 22.

Meeting adjourned at 7:37 pm

Respectfully,
Howard Lasser

TOWN CLERK'S OFFICE
BROOKFIELD, CT

August 19, 2013 10/8/13
Joan M. Locke
JOAN M. LOCKE TOWN CLERK